

Job Advertisement

CEO

FXB International

Geneva (Switzerland) and New York City (USA)

OVERVIEW

FXB International www.fxb.org seeks a dynamic leader with superior intellect, judgment, and courage, as well as a deep commitment to human rights and advocacy on behalf of the world's most vulnerable people.

The CEO will have exceptional partnership and managerial skills. S/he will have extensive experience in strategic planning, program development, a track record of effective fundraising, marketing and communications and the proven ability to operate at both the grassroots level and at the highest levels of international and world's leadership structures.

OVERVIEW OF FXB

The mission of FXB is to fight poverty and AIDS, and support the world's orphans and vulnerable children left in the wake of the pandemic. FXB offers comprehensive support to families and communities that care for these children, and advocates for their needs and fundamental rights.

The objective of FXB is to build a future for AIDS orphans by reintegrating them into society. FXB helps children vulnerable to AIDS to build themselves a place within their society through community-based and sustainable development programs. These improve the living conditions of the communities which, little by little, attain social and economic autonomy, and are able to take charge of their own lives and raise the orphans.

FXB supports children in their own communities by offering them schooling and providing them with nutritional, medical, and psychosocial support to the families that take care of them. This strategy is embedded into the logic of the kind of support and aid which is culturally individualized, adapted to the each community, and is sustainable.

THE IDEAL CANDIDATE

1. An internationalist with a deep and abiding commitment to the welfare of children to human rights worldwide. A deep appreciation of FXB culture, the urgency of FXB's mission and a willingness to work long hours to fulfill it.
2. An accessible, transparent, collaborative and compassionate working style that energizes and inspires staff and leadership, respects and supports their capabilities and independence, actively solicits and considers their input, motivates them to work hard and well together, provides them with a clear sense of direction and makes them accountable for their work.
3. A demonstrated record of building diverse teams and a sensitivity to working with people from other countries, cultures and a broad range of groups.
4. Ability to operate comfortably and effectively at the highest levels of the world's leadership including an extensive demonstrated track record in operating effectively at the nexus of donor governments, the United Nations, other international organizations and agencies, and the advocacy and humanitarian communities.

5. High level management experience including demonstrated success in growing an organization including the implementation of effective organizational systems.
6. Successful track record of fundraising with individual major donors and foundations.
7. Highly effective leadership and consensus building skills with the ability to empower and motivate staff and volunteers, build fruitful relationships with leaders of FXB's partner organizations, and promote cooperation with other activists and NGO's around the world.
8. A superior strategist with courage and excellent judgment.
9. A partnership-builder with determination.
10. Ability to effectively harness the broad range of expertise available to FXB.
11. A record of successfully developing and leading advocacy campaigns.
12. Exceptional communication skills. An inspiring public speaker effective at engaging audiences at the national and international level.
13. Successful experience working with a Board of Directors.
14. Grounded personality with a deep sense of diplomacy capable of providing leadership for an international team with management experience and skills.
15. Good ability to coordinate and synthesize diverse social, economic and health development issues.
16. A deep understanding of marketing and communications.
17. Ability to travel frequently.

To apply, send a full CV and a letter of application electronically in pdf format to:

Christophe Bagnoud
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Switzerland

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The closing date for application is 30 October 2009.